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Foundations Of Psychological Testing: A Practical Approach
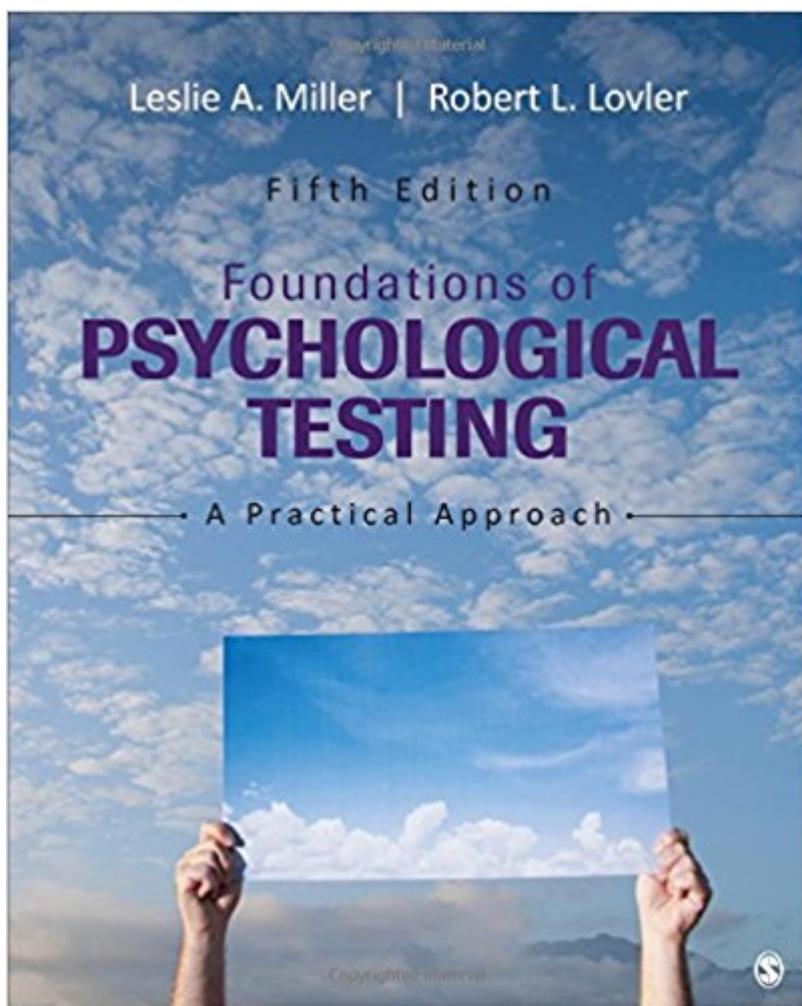
Leslie A. Miller | Robert L. Lovler

Fifth Edition

Foundations of
PSYCHOLOGICAL TESTING

A Practical Approach

SAGE

Synopsis

Offering a clear introduction to the basics of psychological testing as well as to psychometrics and statistics, Foundations of Psychological Testing: A Practical Approach, Fifth Edition by Leslie A. Miller and Robert L. Lovler is a practical book that includes discussion of foundational concepts and issues, using real-life examples and situations that students will easily recognize, relate to, and find interesting. A variety of pedagogical tools further the conceptual understanding needed for effective use of tests and test scores. Now aligned with the 2014 Standards for Educational and Psychological Testing, the Fifth Edition offers new and expanded content throughout.

Book Information

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Customer Reviews

Leslie A. Miller, Ph.D., PHR has broad experience in consulting, teaching, and researching in the area of organizational and educational assessment, measurement, and development. Currently the owner of her own consulting business, LanneM TM LLC, she provides her clients with pragmatic and affordable talent management solutionsÃ¢â ¬â ¢solutions to help them acquire, develop, and retain the talent they need to achieve desired business results today and in the future. Her expertise includes designing performance improvement/management tools and knowledge tests, customizing and facilitating leadership training programs, providing assessment-based executive coaching, and designing and implementing business impact evaluation and return on value studies. She also spends a significant amount of her time teaching graduate business, organizationalÃ Â behavior/leadership, and human resource courses at Rollins College and for the School of

Advanced Studies at the University of Phoenix as well as mentoring doctoral learners through the dissertation process. Previously the vice president of leadership development/human resources at the Central Florida YMCA, she was responsible for contributing to the strategic plans of the organization by leading the association's talent management initiatives—recruiting, developing, and retaining the association's talent. Prior to joining the YMCA, she was employed by Wilson Learning Corporation (WLC), a performance improvement company,where she served as the director of business solutions, a senior project manager, and a business solutions consultant. In these roles, she was responsible for conceptualizing, designing, managing, and implementing traditional and technology-based assessment,measurement, and training performance improvement solutions for client organizations.Prior to joining WLC, she served as the assistant dean of admissions at Rollins College, where she was also a faculty member of the psychology, organizational behavior, and human resources programs. Before joining Rollins College, she was a senior research psychologist for the U.S. Department of Labor, Bureau of Labor Statistics, in Washington, D.C. At the Bureau, she designed, researched, and analyzed the results of some of our nation's most important surveys. In her current and previous roles, she has worked with various leading organizations in the high-tech, financial, pharmaceutical, and transportation industries. With a Ph.D. in educational psychology from the University of Maryland, she has an extensive list of publications.Robert L. Lovler, PhD, has over 30 years of experience working both as an internal and external consultant to Fortune 500 companies in the areas of employee assessment and selection, organizational development, strategic human resource consulting, and training design and delivery. His career began at CBS Inc., where he served in several roles, including director of training for the retail consumer electronics unit, then moving up to vice president of two different units within the CBS Publishing Group. He is currently senior vice president of global human resources at Wilson Learning Corporation, an international consulting firm that focuses on human performance improvement. During his career, he has had the opportunity to design and implement a wide range of organizational interventions both domestically and internationally, working in Japan, China, South Korea, Hong Kong, England, and Italy. In the United States, he supervised the development and implementation of the assessment center used to select candidates for entry into the Environmental Protection Agency's Senior Executive Service Development Program, presenting the results in Washington, D.C., to Christine Todd Whitman, the EPA administrator. He also developed the system used to help select commercial airline pilots for a major U.S. airline and worked with former Senator Warren Rudman to develop and implement a nationwide survey of sales practices in the rent-to-own industry. He has served as

a testing consultant to the California Bar Association and the state of Pennsylvania, and he oversaw the development of the licensure examinations for medical physicists in the state of Texas. He has been on the adjunct faculty of the State University of New York at Farmingdale, Hofstra University, and the University of Central Florida. Dr. Lovler received his BA degree in psychology from UCLA and Ã Â holds masterÃ¢â¬â„¢s and doctoral degrees from Hofstra University.Ã Â He Ã Â is a member of the American Psychological Association and the Society for Industrial and Organizational Psychology.

Very dry, but nonetheless some of the examples do help. It is okay, not a huge fan compared to other psychology books that are more fun. It is measurements though, so I guess I can't complain that it isn't ALL that interesting. Nonetheless it does help understand the concepts, and the free web page is also of some help.

Helpful text, written very concisely. It's one of very few that I'm keeping instead of trading back in for cash. It's rare that a textbook is written so well. Has great summaries and study aids, and is the most current information right now.

ok

Ordered at night, was on my door step the NEXT MORNING... -Loved that! Book was a little beat up but it served it's purpose. Returning was easy.

There are better books out there that are easier to read and not as boring.

Solid textbook sometimes boring but good information

The book is the one that I needed & it was in great condition.Thanx!

Pristine condition, exact edition I needed. Great price!

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